

Local Authority Governor Appointment Panel Selection Criteria and Recruitment Process

Selection Criteria

The Council is required to publish criteria which are to be used for the identification and appointment of LA governors.

These criteria are:

- Demonstrable interest in education and understanding of the importance of education in the lives of children and young people;
- Able to offer and share skills and expertise that match the needs of the individual school;
- Evidence of ability to act in a critical friend role, providing support and challenge;
- Interest in the local community within which the school is situated;
- Commitment to regular attendance at meetings of the governing body and its committees;
- Committed to undertaking mandatory training and other forms of training in order to update knowledge and skills and to enhance effectiveness as a governor.

This information will be obtained from the application form completed by potential candidates when applying to become a school governor.

Advertising

- Local Authority governor vacancies will be advertised on the Council website termly, with details of how to apply for the positions. This includes those whose terms of office are due to come to an end as well as any vacancies due to resignations.

Panel Recruitment Process

New Applicants

- Panel receives completed application form from new applicant;
- Panel checks application meets selection criteria and considers any information in the form regarding eligibility and previous appointments;
- Panel considers character references and Disclosure and Barring Service check;
- Panel approves/does not approve the applicant as a LA Governor
- Panel reviews list of governor vacancies and allocates the LA governor to a school, taking into account the needs of the individual school/Governing Body in terms of challenges, skills and expertise. There will be schools that will be prioritised. The Director of Education/representative will provide the panel with this information.

Requests for Re-Appointments

- Panel receives completed application form from governor seeking re-appointment;
- Panel checks application meets selection criteria and considers any information in the form regarding eligibility/previous appointments;
- Panel considers character references/statement from Chair of Governors and DBS form (where available);
- Panel approves/does not approve the applicant's request for re-appointment as a LA governor;
- Panel reviews LA governor's request to be re-appointed to their previous school, taking into account the needs of the school/Governing Body in terms of skills and expertise and supporting statement from Chair of Governors. The Director of Education/representative will provide this information.

Appointments

- Recommendations for Local Authority governor appointments will be presented to the next available full Council meeting for ratification;
- Governor Support Services will notify candidates of the outcome of their application/request for re-appointment.